



April 7, 2010

Laborers District Council of the Metropolitan Area
of Philadelphia and Vicinity
665 North Broad Street, 3rd Floor
Philadelphia, Pa 19123

Attention: Ryan Boyer

Dear Mr. Boyer:

We remain deeply concerned about the current state of the economy and the dwindling market share of union construction in our region. We are also concerned about customer fears of a possible work stoppage that further deteriorate the image of union construction and grow increasingly worse as we bargain without resolution right up to the deadline. With this in mind and as a group, we have discussed the issues that are of vital importance to our current negotiations.

We are requesting:

- A two year freeze in wage and fringe payments.
- A new Drug Policy & Program.
- A competitive adjustment in the counties and other proposed language changes as discussed in previous meetings.

We are ready to address all concerns through active and productive negotiations that are in the best interest of our industry. In an effort to further promote industry harmony and positive public perception between labor and management, we would hope that we can reach an early settlement, prior to the April 30, 2010 contract expiration date. We are willing and available to negotiate anytime between now and the final day of this agreement on April 30, 2010.

GBCA

David Panichi

Jim Dolente

EBA

Freddie Chiaranza